

## About Local 2

Unite Here! Local 2 represents about 12,000 workers in the hospitality industries of San Francisco and San Mateo. Local 2 members work at many job sites - including hotels, restaurants, food services, laundries and San Francisco International Airport. They include room cleaners, cooks, bartenders, bellmen, food and beverage servers, bussers, and dishwashers. Local 2's parent union, Unite Here!, represents hotel, food service, and gaming workers throughout the US and Canada.

### San Francisco Hotels

9,000 Local 2 members work across 62 hotels in San Francisco, including 32 of the city's upscale properties.

These 32 hotels are managed by 17 different companies, on behalf of 29 different ownership companies. However, five management companies employ about two thirds of all hotel workers in San Francisco: Marriott; Starwood; Hyatt; InterContinental; and Hilton.

The union is negotiating for new contracts at all these hotels. The expiring contract was negotiated in 2006, putting an end to a two-year dispute that caused turmoil in San Francisco's tourism industry.

### A Decent Living Standard

San Francisco's hotel workers work at the core of the region's economy. Last year, according to the San Francisco Convention & Visitors Bureau, 4.7 million visitors spent \$5.3 billion on their hotel stay. Hotel tax generated \$233 million, constituting 44% of City revenues from the tourism industry.

Through their union, hotel workers in San Francisco have been able to uphold livable wages and benefits that keep them from having to resort to MediCal and other government assistance programs. This stands in stark contrast to the condition of workers in cities that, unlike San Francisco, are predominantly non-union.

A typical hotel worker in San Francisco earns roughly \$30,000 per year. Because of the seasonality of the tourism industry, workers average considerably less than 40 hours per week, and many work second jobs. Though these wages make it difficult to meet the Bay Area's high cost of living, combined with affordable healthcare, job security, and retirement benefits they permit hotel workers to raise their families with dignity.

### The Members of Local 2

Local 2's members are the face of San Francisco's hospitality industry. A majority have come to San Francisco from overseas, including China, Latin America, and the Philippines. They take enormous pride in delivering world class hospitality to San Francisco's guests, and the average member has worked at their hotel for over 12 years.

In negotiations with hotel management, Local 2 is represented by a bargaining team consisting of about 120 rank-and-file leaders. Hundreds more participate in the union's leadership committee meetings.

Hotel	Managed By
Cathedral Hill	Joie de Vivre Hospitality
Clift Hotel	Morgan Hotels Group
Courtyard by Marriott	Marriott International
Fairmont	Fairmont Hotels
Four Seasons	Four Seasons
Grand Hyatt	Hyatt Hotels
Hilton Financial District	Prism Hotels
Hilton Fisherman's Wharf	Pyramid Advisors LLC
Hilton San Francisco	Hilton Hotels Corporation
Holiday Inn Civic Center	Intercontinental Hotels Group
Holiday Inn Express	Intercontinental Hotels Group
Holiday Inn Fisherman's Wharf	Intercontinental Hotels Group
Holiday Inn Golden Gate	Interstate Hotels & Resorts
Hotel Kabuki	Joie de Vivre Hospitality
Hotel Vitale	Joie de Vivre Hospitality
Huntington Hotel	Nob Hill Properties
Hyatt Regency	Hyatt Hotels
InterContinental Moscone	InterContinental Hotels Group
Mark Hopkins InterContinental	Intercontinental Hotels Group
Marriott Fisherman's Wharf	Interstate Hotels & Resorts
Marriott San Francisco	Marriott International
Marriott Union Square	Marriott International
Omni San Francisco Hotel	Omni Hotel Corporation
Palace Hotel	Starwood Hotels & Resorts
Parc 55 Hotel	Highgate Hotels
Renaissance Stanford Court	Marriott International
Sheraton at Fisherman's Wharf	Interstate Hotels & Resorts
Sir Francis Drake	Kimpton Hotels & Restaurants
St. Regis Hotel	Starwood Hotels & Resorts
W Hotel	Starwood Hotels & Resorts
Westin Market Street	Highgate Hotels
Westin St. Francis	Starwood Hotels & Resorts